

Career Services at Virginia Tech  
**Executive Summary of Post-Graduation Report**  
**FIRST DESTINATIONS of 2013-2014 Graduates**

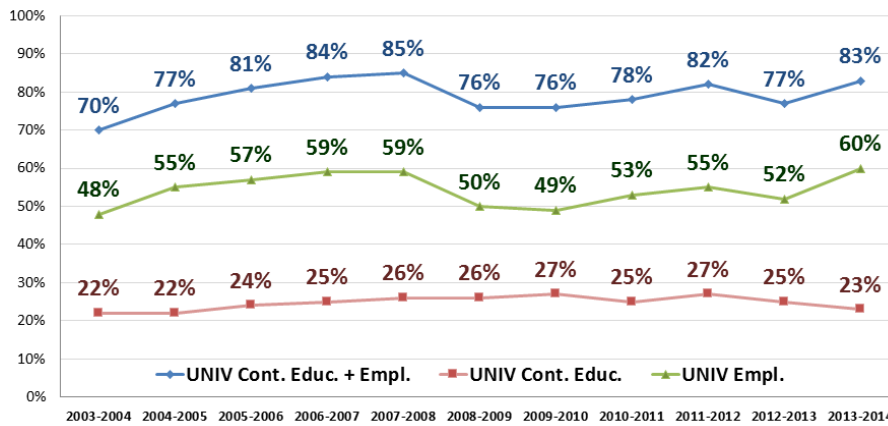
Author: Catherine Copeland, Senior Asst. Director for IT | Assessment

**6+ month survey of 2013-2014 graduates | 60% response N=3275**

- WHO: Survey to all bachelor's & associate's degree graduates (N=5,430) | Response N=3,275; rate=60% (same as 12-13). [Methodology](#). Completion term in academic year 2013-2014 (Dec 2013, May/Sum 2014) | Based on Application for Degree [AFD] with Univ. Registrar.
- WHEN: Survey open continuously from prior to commencement to close date six months after, for each sub-cohort (Dec | May/Sum). Respondents whose plans were not firm were periodically asked to update responses.
- DEFINITION: All stats refer to respondents, so "grads" or "graduates" means responding graduates.
- UNIVERSITY / COLLEGE / MAJOR DATA: Stats are for university, unless noted. Full report online includes stats by college and major.
- ELEVEN YEARS OF COMPARABLE DATA: Methodology/format used since 2003-2004. [Multi-year summaries](#) online.

**83% firm plans: highest level since 07-08**

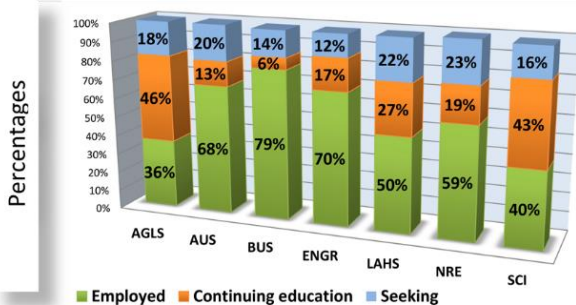
83% of 2013-2014 grads reported firm plans | Up 6% points over prior year



**Firm plans uptick reflects economy**

	13-14	% pt. change from 12-13	Highest since
UNIV	83	+6	07-08
AGLS	82	0	=12-13
AUS	81	+19	07-08
BUS	85	+2	06-07
ENGR	87	+5	07-08
LAHS	77	+5	07-08
NRE	78	+5	07-08
SCI	83	+8	07-08

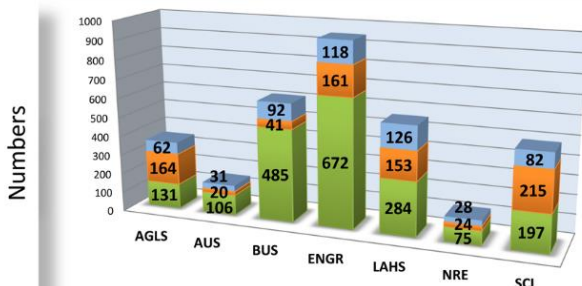
**60% employment: 11-year high**



**Employment: 11-year high** for university and four colleges.

Continuing education dipped to the lowest point since 04-05 for total university, although it rose over the previous year for four colleges.

**Continuing education remains consistently high for AGLS and SCI:** more grads typically report first destination as continuing education than as employment.

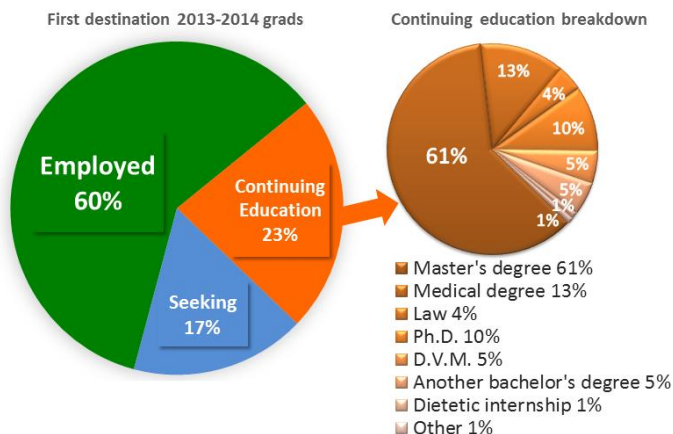


**1-year changes | Peak employed years**

	Continuing Education %		Employed %		
	13-14	Change from 12-13	13-14	Change from 12-13	Highest year(s)
UNIV	23	-2	60	+8	13-14
AGLS	46	0	36	0	10-11, 07-08
AUS	13	+2	68	+17	07-08
BUS	6	-4	79	+6	13-14
ENGR	17	0	70	+5	07-08
LAHS	27	+1	50	+4	13-14
NRE	19	+1	59	+4	04-05
SCI	43	+1	40	+7	13-14

See ten years for trends by college: [Firm plans university and college, eleven years](#)

## 23% continuing education: lowest level since 04-05



## 150 grad or professional schools

Reported by N=778 grads  
[N=120 did not tell us their grad/prof school]

### Most-reported grad/prof schools:

1. Virginia Tech [N=261]  
[>33% of all cont. educ. grads] [1<sup>st</sup> place 11 years]
2. VCU [N=39]
3. UVa [N=21]
4. VMRCVM [N=19]
5. GMU [N=10]
6. Tie: GWU, VCOM [N=9]

All degrees, institutions, locations by major  
[Most-reported grad schools, 11 years](#)  
At [www.career.vt.edu](http://www.career.vt.edu) > Post-Grad Report

## Univ. salary median \$53K

BUS & ENGR comprise 67% of grads reporting \$.

Univ median up from 50K in 12-13.  
Reporting percentages:  
- Up for two colleges [BUS, ENGR]  
- Down for the other five colleges.

BUS and ENGR comprise 2/3 of the number of graduates reporting salaries.

[Salary medians, U & colleges, 11 yrs](#)

[2013-2014 Salaries by major](#)

[www.career.vt.edu](http://www.career.vt.edu) > Post-Grad Report

Salaries: They don't all tell!			
Reported \$   full-time employed			
	N	% of empl	Median
UNIV	1514	80	53K
AGLS	76	60	40K
AUS	82	79	43.5K
BUS	417	88	51K
ENGR	596	90	62.5K
LAHS	172	62	35K
NRE	39	52	35K
SCI	132	69	37.8K

## 1000+ orgs employ our grads

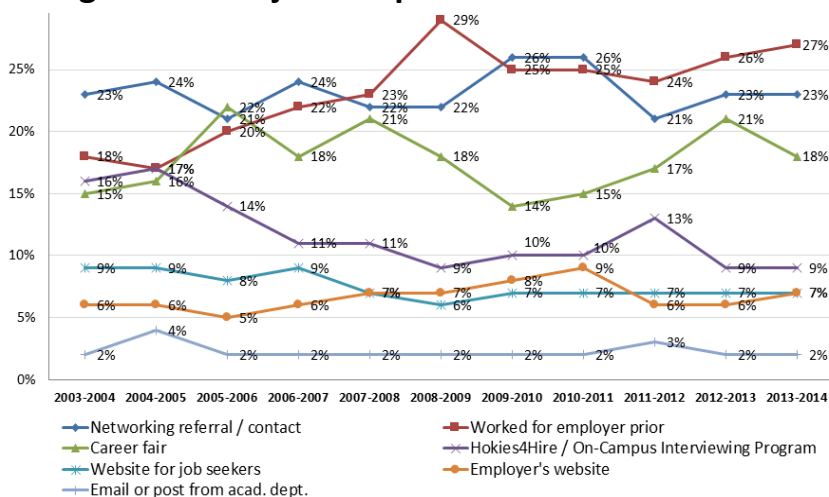
1000+ orgs reported by N=1950 grads.  
[151 did not tell us their employer]

### Most-reported employers:

1. Virginia Tech [N=52]  
[2.7% of all employed grads] [Top 5 for 10 years]
2. Accenture [N=35]
3. Deloitte [N=31]
4. U.S. Army [N=30]
5. Amazon [N=17]
6. Tie: Booz Allen Hamilton, GE, Teach for America [N=15]

All employers, job titles, locations, by major  
[Most-reported employers, 11 years](#)  
At [www.career.vt.edu](http://www.career.vt.edu) > Post-Grad Report

## How grads found jobs: Top methods consistent



## #1 Worked for employer prior=27%

1<sup>st</sup> or 2<sup>nd</sup> place method for 10 years.

## #2 Networking=23%.

[Referrals/contacts]

1<sup>st</sup> or 2<sup>nd</sup> place method for 11 years.

## #3 Career fairs=18%

Colleges vary: 5% (LAHS) - 26% (ENGR)

## #4 OCI/H4H=9%

[On-Campus Interviewing / Hokies4Hire]

Colleges vary: 0% AUS | 2% LAHS, AGLS | 3% NRE | 5% SCI | 10% ENGR | 18% BUS.

## #5 tie: Employer's website=7%

Website for job-seekers=7%

## #7 posting / email from acad. department=2%

Career fairs and OCI/H4H represent employers actively recruiting [and thus trend up and down with the economy], contrasted with methods requiring job seekers to take more initiative.

[By colleges for eleven years](#)

[www.career.vt.edu](http://www.career.vt.edu) > Post-Grad Report

## Final word:

92% had career-related experience during college.

54% had regrets about career planning.

32% "wish I had gotten more experience during college." Top regret, 11 years.

11 years: Regrets by 52-60%. 2013-2014 regret level is lowest since 07-08.

All but one regret ticked down from previous year. That's good news!

[Regrets 11 years](#) at [www.career.vt.edu](http://www.career.vt.edu) > Post-Grad Report